

# REPORT OF NOMINATIONS

## 2025 PROFED BOARD OF DIRECTORS ELECTION

The nominating committee has nominated the following three individuals for election to the Board of Directors for a term of three years or until their respective successors are duly elected and qualified:



### **Jeanne Widdicombe**

Mrs. Widdicombe is the co-founder and CFO of the Specialty Tutoring Learning Center, where she has been assisting children with learning difficulties since 1999. A native of Fort Wayne, Jeanne is a graduate of Indiana University. She and her husband have three grown children. Mrs. Widdicombe has been a member of ProFed's Board of Directors since 2007, having previously served as the chair of the Supervisory Committee and as Treasurer on the Board.



### **Carrie Haiflich**

Mrs. Haiflich is the regional operations manager for Southeastern Equipment, a heavy construction equipment dealer, with over 35 years of experience. She oversees operations in Indiana, Ohio, and Kentucky, focusing on hiring and training staff. Recognized as MVP in 2018, she enjoys teaching and guiding employees. Outside of work, she values time with her two children and nine grandchildren. She has been a member of ProFed since 2012, and she previously served on the Supervisory and Audit Committees from 2019 until joining the Board in 2022.



### **Jennifer Reiff**

For over 27 years, Jennifer Reiff has specialized in Career and Technical Education (CTE) within the public school system, focusing on preparing students for successful futures beyond graduation. She is also a licensed real estate broker and instructor, merging her teaching passion with her real estate expertise to help others achieve their goals. Originally from southwest Chicago, Jennifer now lives with her husband and two sons in Pierceton, Indiana. Mrs. Reiff is strongly committed to family, community, and the development of career skills for young people.

## **NOMINATING COMMITTEE**

### **Elizabeth Garr**

*Chair of Nominating Committee*

### **Doug Stitzer**

### **Richard Smith**

*In addition to the nominations on this page, ProFed bylaws permit eligible individuals to apply for nomination by a petition of the membership. Please see the letter on the following page for more information.*

All members of ProFed Federal Credit Union (“ProFed”) who are eligible to vote for the election of Directors may, by petition, nominate an individual for election to the Board of Directors. Nominations by petition must be received by the Secretary of the Board of Directors no later than 5:00 p.m. on Thursday, February 6, 2025 (the “Closing Date”). Nominations received after the Closing Date will be deemed invalid. Nominations should be delivered to the attention of the Secretary of the Board of Directors of ProFed at 1710 St. Joe River Drive, Fort Wayne, IN 46805, or by email to [nominationbypetition@profedcu.org](mailto:nominationbypetition@profedcu.org).

Nominees must be a member of ProFed who will be at least 18 years of age by Tuesday, March 18, 2025 and meet any other qualifications included in the credit union’s Bylaws. Petitions must be signed by at least 1 % of the members of ProFed with a minimum of 20 and a maximum of 500 signatures. Petitions must be accompanied by a statement of the qualifications and biographical data of the nominee, and a signed certificate stating that the nominee is agreeable to being nominated and will serve as a director if elected. The statement of the qualifications and biographical data of the nominee should be suitable for publication by ProFed and should be similar in form and length to the statements of the qualifications and biographical data for each nominee identified in this communication.

If the number of nominees for election to the Board of Directors equals the number of open positions on the Board of Directors, ProFed will not conduct the election of Directors by ballot and no nominations from the floor will be accepted.

The 2025 Annual Meeting is scheduled to be held at ProFed’s main office on Tuesday, March 18, 2025, at 5:30 pm, and may be attended virtually or in person. Please check our website at [www.profedcu.org](http://www.profedcu.org) from time-to-time for additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Eftim G. Gosheff". The signature is fluid and cursive, with a large initial "E" and "G".

Eftim G. Gosheff  
*Secretary*  
*ProFed Credit Union, Board of Directors*